

COUNCIL AND NON-UNION STAFF TRAVEL

POLICY PURPOSE

2.1 It shall be the policy of the Municipality of the District of Shelburne to have a standard travel policy for elected council members and non-union staff that clearly sets out what travel costs are reimbursable and the designated amounts.

POLICY DETAILS

2.2 Council members and non-union staff covered by this policy shall be eligible for reimbursement for travel costs incurred when such costs are authorized by Council or Chief Administrative Officer according to the criteria noted below.

TRAVEL

- 2.3 Council members and non-unionized staff shall be reimbursed for expenses incurred according to this policy when travelling to attend the following as authorized by Council or Chief Administrative Officer:
 - a. meetings of Union of Nova Scotia Municipalities and Association of Municipal Administrators, Nova Scotia
 - b. meetings of Committees, Boards or other Agencies for which the person is appointed by Council and authorized by the Chief Administrative Officer
 - c. attendance at conferences or workshops where council or the Chief Administrative Officer has approved such attendance in advance
 - d. attendance at any meeting or function where the council member or non-union staff member has been officially invited as part of their role as a member of council or administration and for which they will play a designated role during the meeting or function
 - e. meetings of Council
- 2.4 All council travel within one's electoral district is deemed to be incidental to the discharge of ones' duties and included in the one-third tax free allowance of the elected officials' remuneration.
- 2.5 All council members and non-union staff shall be reimbursed for the use of one's private vehicle when on approved travel at a kilometre rate equal to the Province of Nova Scotia's current mileage rate.
- 2.6 Council members and non-union staff that choose to rent a vehicle for approved travel shall be reimbursed for the exact costs of the rental and gas purchase associated with the rental if supported by the original receipts.

- 2.7 Persons covered by this policy shall be reimbursed for the most economical travel method available considering the distance and location, including airfare, bus, taxi, parking, etc. if supported by original receipts.
- 2.8 All persons covered by this policy are encouraged to carpool whenever possible to reduce travel costs.

REGISTRATION FEES

2.9 Registration fees that are payable for approved training shall be reimbursed for all council members and non-union staff.

<u>MEALS</u>

- 2.10 Meals required to be obtained while travelling on approved municipal business which requires the elected official or non-union staff member to be away from home shall be reimbursed at cost if supported by the original receipt and deemed to be reasonable based on the location of the meal, and be approved by the Chief Administrative Officer. Should a member of council disagree with a decision of the Chief Administrative Officer in this respect, a right of appeal to Council shall exist.
- 2.11 No reimbursement shall be made for meals which are provided as part of a conference or workshop where such registration fee includes specific meals.
- 2.12 Alcohol is not a reimbursable expense.

ACCOMMODATIONS

2.13 When travel on municipal business requires a person to be away from home for one or more nights, the person shall be entitled to reimbursement for the total cost of the hotel stay if supported by the original receipt. Such hotel shall be obtained seeking the best possible rate for reasonable accommodations.

INCIDENTALS

2.14 When away on approved municipal business, elected officials and non-union staff shall be reimbursed for incidental charges upon submission of a receipt for items like phone calls, etc. subject to approval of the Chief Administrative Officer.

REIMBURSEMENT APPLICATION

2.15 All applications for travel reimbursement shall be submitted on the authorized municipal travel expense claim form and be signed by the Chief Administrative Officer when approved for payment. Such claims shall be made not less than monthly.

PUBLIC REPORTING

2.16 Approved expense claims for all members of council and Chief Administrative Officer shall be publicly reported quarterly within 90 days of the end of each fiscal quarter.

REPEA	<u>\L</u>	
2.17	Council and Non-Union Staff Travel Policy at the District of Shelburne on October 20, 20	dopted by the Council of the Municipality of 16, is hereby repealed.
THIS IS TO CERTIFY that the Council of the Municipality of the District of Shelburne duly passed the policy respecting Council and Non-Union Staff Travel on the 22 nd day of January, 2018.		
SIGNE	D this day of	, 2018
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Approved by Council: January 22, 2018

Effective Date: January 1, 2018

CHIEF ADMINISTRATIVE OFFICER