



Policy 1

COUNCIL REMUNERATION

POLICY PURPOSE

- 1.1 It shall be the policy of the Municipality of the District of Shelburne to have a standard remuneration policy for elected council members that clearly sets out how their annual salary is calculated and the effective date.

POLICY DETAILS

- 1.2 Effective upon the swearing-in of members of Council after the 2016 municipal election, the annual salaries of municipal council members shall be as follows, pro-rated for partial years and paid in bi-weekly payments according to the Municipality's usual payroll cycle:
 - a. Warden \$25,495.30
 - b. Deputy Warden \$19,701.16
 - c. Councillor \$16,572.10
- 1.3 In each fiscal year thereafter, beginning on April 1, 2017, Council member remuneration shall be determined by Council with the approval of the annual operating budget, but any increase shall not exceed the previous year's Consumer Price Index (CPI), from December to December, based on the all-in Nova Scotia CPI change.
- 1.4 One-third of each council member's remuneration shall not be included as taxable income under Section 81(3) of the *Income Tax Act* and Section 23(1)(d)(iv) of the *Municipal Government Act*. This shall be deemed to be an allowance for expenses incidental to the discharge of their duties of office on behalf of the Municipality, and shall include any travel to meet with residents in their electoral district.

EXTERNAL APPOINTMENTS

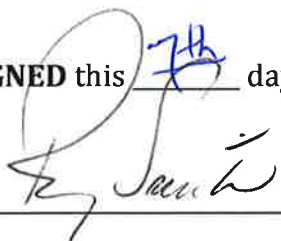
- 1.5 Any member of Council that is nominated by or appointed by Council to a board, commission or other position or is otherwise appointed as a representative of the municipality, shall not be entitled to any remuneration from that position, excluding reimbursement of expenses. Any remuneration to be received or that is entitled to be received by that Council member shall be paid to the municipality.

REPEAL

- 1.6 Sections 1-6 under "Remuneration" and Schedule "B" of the Council Remuneration and Travel Policy are hereby repealed.

THIS IS TO CERTIFY that the Council of the Municipality of the District of Shelburne duly passed the policy respecting Council Remuneration on the 20th day of October, 2016.

SIGNED this 7th day of December, 2016



WARDEN



CHIEF ADMINISTRATIVE OFFICER

Approved by Council: Thursday, October 20, 2016

Effective Date: Wednesday, November 2, 2016